



## Vodafone Future Jobs Finder

Welcome to Vodafone Future Jobs Finder (Future Jobs Finder), provided by the relevant Vodafone entity in your market (as listed below), (“Vodafone”, also “we”, “us” or “our”).

These terms and conditions (the Terms) apply to your use of Future Jobs Finder. By using Future Jobs Finder, you agree to be bound by these Terms. Use of Future Jobs Finder is also governed by Vodafone and cut-e’s Privacy Statement. The psychometric tests are developed by cut-e.

We may modify and update these Terms from time to time by posting such updated Terms on the Terms and Conditions, so please check back periodically. Any such updates shall apply to you and your use of Future Jobs Finder and by continuing to use Future Jobs Finder, you shall be deemed to have accepted such changes.

You submit that you are at least 16 years of age before registering for this service. We do not allow use of this service for individuals below 16 years.

### Using Future Jobs Finder

Future Jobs Finder provides you with access to a service which identifies and suggests careers in the digital sector for you based on a series of psychometric tests (<https://futurejobsfinder.vodafone.com/>). Based on these recommendations, you will be able to access relevant jobs in specific categories on third party websites or access links to external global learning resources.

### Rights

You will not have any right to the Future Jobs Finder service apart from the right to use the service in line with these Terms. In particular, you understand and agree that you are not permitted to resell, copy or distribute the whole or any part of this site or use the Future Jobs Finder service in any manner inconsistent with these Terms.

### Third Party Websites or Services

You may use Future Jobs Finder to access third party websites or services. These websites or services may have their own legal terms, privacy policies and eligibility requirements. Please read their terms and conditions to ensure you are familiar with how these third party websites or services work and how your data may be used. You understand and agree that we are not responsible or liable for the behaviour, features or content of any third party websites or services.

### What we are not responsible for

Neither we nor our licensors warrant that Future Jobs Finder will meet your requirements or that the operation of Future Jobs Finder will be uninterrupted or error free. To the extent permitted by law we and our licensors disclaim and exclude all warranties, representations, conditions and other



terms of any kind, express or implied by law or otherwise. This clause does not affect your legal rights as a consumer.

### **General terms**

The results of any psychometric tests intend to serve as guidance only. Neither information available to you through this portal or through the psychometric tests constitutes as any type of advice and should not be relied upon for any such purposes.

We may allow another person to perform any of our obligations under these Terms on our behalf. You agree that we may transfer our rights and obligations under these terms to another Vodafone group company. If we transfer our rights and obligations to any other third party, we will let you know.

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